



## APPENDIX 1

### FUTURE NORTHANTS FINANCIAL SUMMARY AND ANALYSIS

The following sets out the financial position of the Future Northants programme based on the revised approach of safe and legal on day one with the capacity to continue full disaggregation of services and transformation post vesting day.

**Table 1 Summary Position**

|   | Summary of revised programme costs and savings |               |  |
|---|--|---------------|--|
|   | Investment                                     | Savings       | Notes  |
| Business Rates Retention Pilots               | 15,000   | 36,619        | Revised forecast shows majority of savings delivered between 2021 and 2024                         |
| NCC Transformation                            | 6,523  | 47,829        | Includes actuals for 2019/20 and revised forecast for 20/21  |
| Other Programme Costs                         | 14,738   |               | Includes revised forecast for 20/21 onwards  |
| Staff Costs                                   | 17,045   |               | Actuals for 2019/20. Projection for safe and legal plus for 20/21 and transformation costs 2021/24 |
| <b>Total</b>                                  | <b>53,306</b>                                  | <b>84,448</b> |  |
| Original LGR Budget                           | 43,450   |               |  |
| 2020/21 NCC staff costs                       | 4,796  |               | These costs met from within NCC existing budget 2020/21  |
| 2020/21 NCC transformation costs              | 4,250  |               | These costs met from within NCC existing budget 2020/21  |
| NCC Capital to fund Eclipse                   | 219  |               | These costs met from within NCC existing budget 2020/21  |
| Children's Trust implementation funded by DfE | 591  |               | These costs are for the Children's Trust set up and to be met from DfE funding                     |
| <b>Total</b>                                  | <b>53,306</b>                                  |               |  |

## Detailed profiles

The following table sets out the revised profile of savings delivery relating to the investment through Business Rates Retention Pilot schemes, noting that the majority of savings accrue after vesting day.

**Table 2 Business Rates Retention Pilots**

| Business Rates Retention  | Investment   |              |              |               | Benefits     |              |               |               |
|---|--------------|--------------|--------------|---------------|--------------|--------------|---------------|---------------|
|   | 2019/20      | 2020/21      | 2021/24      | Total         | 2019/20      | 2020/21      | 2021/24       | Total         |
|   | £000         | £000         | £000         | £000          | £000         | £000         | £000          | £000          |
| BRR04 - CFN Improving Fostering                                   | 16           | 120          | 334          | 470           | 0            | 281          | 2,019         | 2,300         |
| BRR06 - CFN Practice Improvement                                  | 482          | 185          | 128          | 795           | 0            | 294          | 2,106         | 2,400         |
| BRR08 - Adults Review Task Force Team                             | 388          | 12           | 0            | 400           | 1,000        | 0            | 0             | 1,000         |
| BRR09 - Adults Review of Target Operating Model                   | 400          | 0            | 0            | 400           | 0            | 815          | 13,185        | 14,000        |
| BRR10 - Strategic Infrastructure - Growth and Infrastructure Plan | 27           | 223          | 0            | 250           | 0            | 0            | 60            | 60            |
| BRR18 - Customer Contact - Customer and Digital Strategy          | 0            | 1,900        | 3,750        | 5,650         | 0            | 0            | 3,000         | 3,000         |
| BRR20 - Shared Service Redesign                                   | 43           | 4,057        | 0            | 4,100         | 0            | 0            | 2,500         | 2,500         |
| BRR21 - Corporate Contracts Review                                | 0            | 250          | 0            | 250           | 0            | 0            | 500           | 500           |
| BRR26 - CFM Workforce Programme                                   | 539          | 196          | 0            | 735           | 0            | 138          | 1,262         | 1,400         |
| BRR45 - Adults Overnight Carers Scheme                            | 350          | 0            | 0            | 350           | 626          | 0            | 0             | 626           |
| BRR46 - Adults Rapid Response Team                                | 291          | 859          | 450          | 1,600         | 0            | 718          | 8,115         | 8,833         |
| Unallocated funds   | 0            | 0            | 0            | 0             | 0            | 0            | 0             | 0             |
| <b>Total Business Rates</b>                                       | <b>2,536</b> | <b>7,802</b> | <b>4,662</b> | <b>15,000</b> | <b>1,626</b> | <b>2,246</b> | <b>32,747</b> | <b>36,619</b> |

The following table sets out the revised profile for NCC savings relating to actuals delivered in 2019/20 and a revised profile prior to vesting day and post vesting day taking account of assumptions in evaluating the robustness of estimates taking the impact of the pandemic into account.

**Table 3 NCC Transformation**

| NCC Transformation              | Investment   |              |          |              | Benefits      |               |              |               |
|---------------------------------|--------------|--------------|----------|--------------|---------------|---------------|--------------|---------------|
|                                 | 2019/20      | 2020/21      | 2021/24  | Total        | 2019/20       | 2020/21       | 2021/24      | Total         |
|                                 | £000         | £000         | £000     | £000         | £000          | £000          | £000         | £000          |
| Adults                          | 1,204        | 4,250        | 0        | 5,454        | 22,975        | 7,130         | -3,713       | 26,392        |
| Childrens                       | 92           | 0            | 0        | 92           | 4,086         | 1,636         | 2,730        | 8,452         |
| Corporate Services              | 977          | 0            | 0        | 977          | 3,740         | 258           | 500          | 4,498         |
| Place                           | 0            | 0            | 0        | 0            | 2,480         | 2,241         | 2,796        | 7,517         |
| LGSS                            | 0            | 0            | 0        | 0            | 0             | 970           | 0            | 970           |
|                                 |              |              |          | 0            |               |               |              | 0             |
| <b>Total NCC Transformation</b> | <b>2,273</b> | <b>4,250</b> | <b>0</b> | <b>6,523</b> | <b>33,281</b> | <b>12,235</b> | <b>2,313</b> | <b>47,829</b> |

**Table 4 Other Programme Costs**

| Other Programme Costs                       | 2019/20 | 2020/21 | 2021/24 | Total  |
|---|---------|---------|---------|--------|
| Resource - backfill                         | 133     | 553     |         | 686    |
| Legal advice                                |         |         |         | 400    |
| Restructuring costs                         |         |         |         | 7,900  |
| Shadow statutory appointments               |         |         |         | 832    |
| Shadow member appointments                  |         |         |         | 60     |
| Recruitment to senior appointments          |         |         |         | 160    |
| Branding & signage                          |         |         |         | 500    |
| National pay and conditions                 |         |         |         | 750    |
| Programme delivery contingency              |         |         |         | 2,193  |
| LGR pre submission costs (May-Aug 2018)     |         |         |         | 148    |
| LGR pre submission costs (Sept 18 - Aug 19) |         |         |         | 1,109  |
| Total other Programme Costs                 |         |         |         | 14,738 |